

## **Tennessee Department of Transportation**

The Civil Rights Division celebrates Black History Month by recognizing some of our employees.

### **Employee Spotlight: Phillip Allgood**



TDOT Mechanic Senior Region 2, Garage Chattanooga

His hobbies are building old cars and riding motorcycles.

Joined TDOT Family September 2018

#### Tell us about a moment in Black History that influenced or shaped your career and life.

A moment in Black History that influenced my life was the 1968 Olympics. When Tommie Smith and John Carlos used the podium to protest injustice. Their actions helped inspire me to always stand for what I believe in, even when it isn't the most popular decision.

# Which of the TDOT Values (Stewardship, Integrity, Safety, Consistency, Development, Innovation, Collaboration & Family) resonates with you and give an example.

The TDOT value that resonates the most with me is consistency. While working at TDOT staying consistent throughout my work and personal life has allowed me opportunities to succeed in many areas. One area were I feel great success with consistency is working with my team to accomplish our daily and weekly goals during winter calibrations. This allows our highways to stay open for travel during inclement weather.

#### Why is celebrating Black History Month important?

Black History Month is a chance for us to celebrate and remember the African American inventors and pioneers from the past and present. To name a few African American inventors, Granville T. Woods, Frederick M. Jones, Garrett Morgan, and Elijah McCoy changed the world as we know.